

Employment Report for 2025

System Design and Management (SDM) is the Massachusetts Institute of Technology's Master of Science degree in Engineering and Management.

Jointly offered by the MIT Sloan School of Management and MIT's School of Engineering, SDM educates mid-career professionals to lead effectively and creatively by using systems thinking to solve large-scale, complex challenges in product design, development, and innovation.

This report displays employment and compensation statistics gathered from self-funded students who graduated in February, June, and September of 2025.

CLASS PROFILE

67

GRADUATES

64% US CITIZEN OR PERMANENT RESIDENT

36% NON-US CITIZEN

75% MEN

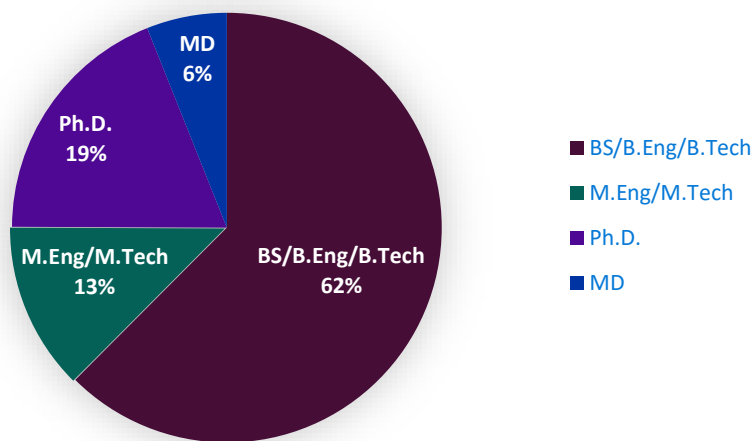
25% WOMEN

9

AVERAGE YEARS OF FULL-TIME WORK EXPERIENCE AT ENTRY TO SDM

DEGREES PRIOR TO SDM OF GRADUATES SEEKING EMPLOYMENT

- 6% MD
- 13% M.Eng/M.Tech
- 19% Ph.D.
- 62% BS/B.Eng/B.Tech



UNDERGRADUATE MAJORS

| | | |
|-------------|------------------------|---|
| Engineering | | |
| - | Biomedical | 1 |
| - | Computer | 3 |
| - | Electrical & Computer | 1 |
| - | Engineering Science | 1 |
| - | Geological | 1 |
| - | Industrial | 1 |
| - | Mechanical | 4 |
| - | Mechanical & Aerospace | 1 |
| - | Mechatronic | 2 |
| | Medical Science | 1 |

EMPLOYMENT PROFILE

SEEKING EMPLOYMENT **16**

NOT SEEKING EMPLOYMENT **51**

Company-sponsored 17

Continuing with current employer 16

Government-sponsored 13

Continuing education 4

Starting own business 1

SALARY DATA OF GRADUATES SEEKING EMPLOYMENT

Pre-SDM salary range: \$30,000 to \$168,000. Average pre-SDM salary: \$107,200.

Post-graduation salary range: \$64,600 to \$315,000. Average post-SDM salary: \$172,440.

Average increase pre- to post-SDM: 61%

* Salary data reflects base salary only of those who reported their salaries, in US dollars

* All information based on data reported by students

SAMPLING OF EMPLOYERS HIRING SDM GRADUATES 2020-2025

Amazon

Amazon Robotics

Anduril Industries

Apple

ASML

Bain & Company (International Offices)

Blue Origin

Boston Dynamics

C3 AI

Commonwealth Fusion Systems

IBM

LATAM Airlines

Mayo Clinic

Meta

Microsoft

MIT

MITRE

Northeast Microelectronics Coalition

Nth Cycle

NVIDIA

Olympus

Salesforce

Shell TechWorks

Tesla

True Anomaly

VEIR

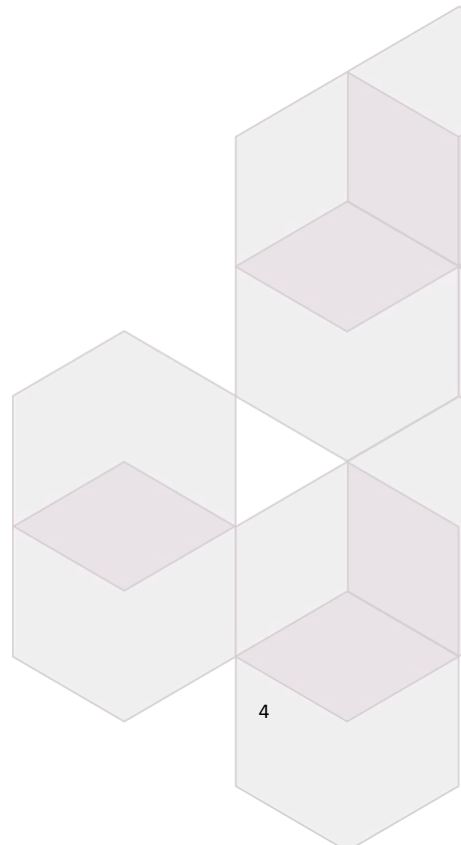
SAMPLE JOB TITLES OF SDM GRADUATES

Analytics Engagement Lead
Business Development Manager
Business Technology Manager
CEO
Cofounder/CTO
Consultant
Cybersecurity Analyst
Data Scientist
Director of Strategy and Business Development
Director of Vehicle Engineering
Founder, Director
Machine Learning Engineer
Product Manager
Research Scientist
Robotics & AI Manager
Senior AI Solution Manager
Senior Manager of Operations
Senior Product Manager - Technical
Senior Program Manager
Senior Software Engineer
Senior Systems Architect
Senior Systems Engineer
Senior Technical Program Manager
Software Engineering Manager
Solutions Architect
Systems Engineer
Vice President of Engineering

SAMPLE INDUSTRIES

SDM graduates contribute their expertise in many industries, including:

Advanced Materials
Aerospace
Automotive
Consumer Products
Data Science
E-Commerce
Energy
Enterprise Software
Environmental Services
Financial Services
Government
Healthcare
Insurance
Medical Device
Semiconductor
Space
Technology



JOB LOCATION POST-SDM OF GRADUATES SEEKING EMPLOYMENT

| | |
|---------------|-----|
| Northeast US | 50% |
| West Coast US | 19% |
| Midwest US | 19% |
| Non-US | 12% |

FOR FURTHER INFORMATION OR TO DISCUSS HIRING SDM STUDENTS OR ALUMNI, PLEASE CONTACT:

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